

Reg. No.

--	--	--	--	--	--	--	--	--	--



**CMS 507**

**III Semester M.Com. Degree Examination, December 2018**

**Choice – Based Credit System (CBCS)**

**COMMERCE**

**Optional (HRDAM)**

**Human Resource Development**

Time : 3 Hours

Max. Marks : 70

**SECTION – A**

**Note :** Answer **any four** questions out of seven, **each** question carries **10** marks

Answer to **each** question should **not** exceed **4** pages.

**(10×4=40)**

1. Distinguish between HRM and HRD and explain the importance of each.
2. Explain the nature and scope of HRM.
3. Explain the relevance of national education policy.
4. Explain the recent developments in HRD.
5. Explain the nature of labor management and explain the importance.
6. Write a short note on :
  - a) Career Development
  - b) Flexible learning.
7. Explain the issues and challenges of employee training.

**SECTION – B**

**Note :** Answer **any two** questions out of three questions, **each** question carries

**15** marks. Answer to **each** question should **not** exceed **7** pages. **(15×2=30)**

8. Explain the theories of HRD and elucidate the importance of each with relevant examples.
9. Write a short note on :
  - a) Adult education
  - b) Strategic HRD
  - c) Multi Media and E-Learning.
10. Explain the role of ethics in HRD. Explain the HRD policy for ethical practices in organization.